

# University of Pretoria Yearbook 2022

## Advanced human resource management in the public sector 710 (PMA 710)

<b>Qualification</b>	UPOnline
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	20.00
<b>NQF Level</b>	08
<b>Programmes</b>	<a href="#">PGDip (Public Management) (UPOnline)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	Fully online
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	School of Public Management and Administration
<b>Period of presentation</b>	Year

### Module content

- Design of an integrated human resources management plan.
- Complexities associated with diverse workforce.
- Management of intellectual human capital.
- Analysis of a high turn-over of staff and staff retention strategies.
- Coaching and mentoring.
- Leadership Development Management Strategic Framework for SMS in the public service.
- Improvement of health and wellness of employees.
- Performance management.
- Labour relations.
- Role of, and relationship between, the employer (the state), the employee and unions in shaping healthy labour relations.

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